

# CAFRAL – The Critical Dialogue: Financial Sector Leadership Program



## Background:

In today's rapidly evolving financial landscape, effective leadership is more critical than ever. This Leadership Workshop is designed specifically for leaders in the financial sector who aspire to drive meaningful change within their organizations. This program delves into the core competencies that define a transformational leader—those who can inspire teams, foster innovation, and navigate the complexities of modern finance. Participants will gain a deep understanding of their own leadership style and the profound impact it has on organizational culture and team dynamics. With a focus on the challenges and opportunities in a dynamic financial sector which is increasingly evolving into a interconnected digital world, it is strategically pertinent to equip the leaders with the insights needed to safeguard the organization's reputation and protect customer trust. It is necessary for the leaders to enhance their ability to guide their organizations through change, play a critical role in influencing and shaping a future ready resilient financial sector.

## Objectives:

This five-day unique leadership program will help the participants to do a self-assessment and also assess others that can be leveraged to build efficient teams. The program would make the participants understand the Competing Values Framework (CVF) and the eight key leadership roles that are critical for influencing the culture and performance of the organization. It also aims to provide the attributes necessary to develop a positive attitude / orientation, leverage awareness of self and others to upscale influence and trust. The program also aims to develop the capacities and skills required to build a constructive and effective relationships, participate in context specific leadership and behavioral challenges, simulations and develop solutions that deliver results.

## Program Highlights:

The Program will include the following:

- Personalized Leadership Assessment: Participants will undergo assessments to better understand their leadership style and how it impacts their teams, organizational culture, and overall performance. A comprehensive Reflections Leadership personality profile of 27 pages will be provided in all confidentiality.
- Transformational Leadership Techniques: Explore the core competencies required to lead and inspire teams, fostering innovation and driving change in today's fast-paced business environment.
- Building Organizational Resilience: Insights on fostering resilience within the organization and preparing teams to handle emerging challenges, ensuring long-term success in a volatile market
- Strategic Leadership in a VUCA world: Key leadership behaviors to help navigate the VUCA world.
- Governance Challenges
- Leadership Styles and Challenges in the evolving Banking Policy Landscape

**Date:** January 06-10, 2025

**Time:** 09:45 AM to 05:45 PM

**Venue:** Malabar, Hotel Taj Lands  
End, Bandra, Mumbai

**Type:** Non-Residential

**Fees:** Rs. 1,60,000/- + 18% GST

For Nomination Form please visit our site [www.cafral.org.in](http://www.cafral.org.in)

**Last date for filing nomination  
December 26, 2024**

**For more conference details,  
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## Participant Profile

This program is designed for middle management, senior leaders and emerging leaders from Regulatory Institutions, Banks, Financial Institutions and NBFCs.

## Program Conditions

- ◆ Program fees needs to be paid before the program.
- ◆ Nominations may be cancelled up to 7 days before the Program.
- ◆ Banks may depute another senior officer if the nominated officer cannot attend.

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