

# Leadership Program for Women Executives in Banks, NBFCs & FIs

📅 May 26–27, 2026 ⌚ 09:45 AM to 05:45 PM 📍 Forum & Capitol, Hotel Taj President, Cuffe Parade, Mumbai

₹ Rs. 50,000 + 18% GST 🏠 Non-residential

## Background:

This two-day program is designed to empower women executives in the Indian financial sector to become the leaders of tomorrow, without compromising on work-life balance. It aims to strengthen the Diversity, Equity and Inclusion (DEI) framework within financial institutions, where leadership roles have historically been male-dominated. When women are well-trained and empowered, they do not just progress individually—they also transform organisational culture through their diverse perspectives, inclusive orientation, and multitasking skill sets. Participants can look forward to cutting-edge leadership insights, practical strategies, and peer-to-peer learning opportunities. While many institutions have made progress in improving gender diversity at entry levels, this representation tends to decline significantly at higher levels of leadership. Structural barriers, limited access to leadership opportunities, unconscious bias, and challenges related to work-life integration often contribute to this gap. As a result, the leadership pipeline does not fully reflect the available talent pool, underscoring the need for targeted initiatives that support, develop, and advance women into leadership positions, while fostering a more inclusive and equitable organisational environment.

## Objective:

The two-day program seeks to empower women executives in Banks, NBFCs and FIs to become better version of themselves by learning cutting-edge insights on Leadership, Team Building, Gender Equity, Design Thinking & Innovation and Global Perspectives on women-led institutions. Participants can look forward to a rich and engaging learning experience that brings together Leadership insights, practical and actionable strategies, and opportunities for peer-to-peer learning and exchange of views. The program will also facilitate meaningful dialogue, reflection, and networking, enabling participants to share experiences, build professional connections, and collectively explore pathways to leadership excellence in the evolving financial landscape.

## Program Highlights

- Women Leadership Roles and Work-Life Balance
- Women in Financial Sector: Challenges and Opportunities
- Financial Risk Management from a Women's Perspective
- Breaking the Glass Ceiling – Is it so Challenging
- Challenges Women Leaders Face: Tools to Navigate

## Participant Profile:

Middle and Senior Women Executives in Banks, FIs and NBFCs working in any department/verticals

## Program Conditions

- Program fees must be paid before the program.
- Banks may depute another officer if the nominated officer is unable to attend.
- Nomination may be cancelled up to five days prior to the program.

[Click here to Nominate](#)

**Last date for filing nomination**  
May 20, 2026

**For more details, contact:**

**Shri C. Kamal P Patnaik**  
Senior Program Director  
Mob: +91 98203 30847  
Email: kamal.patnaik@cafral.org.in

**Ms. Charulatha Ramesha**  
Program and Relationship Manager  
Mob: +91 91360 65827  
Email: charulatha.ramesha@cafral.org.in